

VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 06-07.10.2026
SHAREHOLDERS PRESENT OR WHO SEND THEIR VOTE BY CORRESPONDENCE /
REGISTERED POST

*The undersigned,, identified with ID card series ... no.....
(copy attached to the present voting ballot), PIN, holder of shares
issued by the IAR S.A. company, which grant me the right to votes in the shareholders' general
meeting of the company, hereby exercise the right to vote related to the shares owned by me in this
trading company, on the matters on the daily agenda of the OGS meeting on 06-07.10.2026, time
12:00, as follows:*

1. Approval of the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

2. Approval of the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

3. Approval of the form of the amendment to be entered into with the directors of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

4. Approval of the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

NAME AND SURNAME

SIGNATURE

Date